



London N. Breed  
Mayor

## DIRECTOR'S REPORT

February 8, 2023

*Working at the intersection of health, safety, socioeconomic, politics and gender, the Department on the Status of Women has an expanded portfolio that prioritizes improving the whole lives of women, girls and nonbinary people through three core service areas: Health and Safety, Economic Security and Civic Engagement and Political Empowerment.*

*With a focus on its three core service areas, the Department seeks to rebuild itself as the City's Watch Dog and Accountability Partner on all issues related to gender parity; Chief Advocate for equity in service delivery, employment opportunities, leadership development and budget allocation; and Master Convener - bringing people together inside and outside the City to collaborate on ideas, strategy and impactful action to help San Francisco transform into a fully gender equitable City.*

*Reorganized and reimagined to meet this post-Roe moment, today's Department on the Status of Women is one that is human-centered, informed by data and infused with confidence, conviction and clarity of purpose.*

*The items below reflect the Department's work towards building a more diverse and efficient San Francisco City and County government through gender-responsive and racially equitable policies and programs.*

### I. **EXECUTIVE**

N/A

### II. **ADMINISTRATION & OPERATIONS**

#### a. **Fiscal**

The Department presented a draft of our proposed FY 23-24 and FY 24-25 budgets for public comments at the January 25<sup>th</sup> Commission meeting. The Department will be presenting the same budgets at today's meeting for the Commission to vote on the proposal. The Department designed the budgets with the goals of advancing the progress that we have made and maintaining the momentum that we have built in the last two fiscal years. The Department strives to fulfill the needs of the organization and the communities that we serve while meeting the required General Fund reductions requested by the Mayor's Budget Office--\$687,707 and \$1,100,331 in FY 23-24 and FY24-25, respectively.

### III. **COMMISSION**

N/A

### IV. **COMMUNICATIONS & EXTERNAL AFFAIRS**

#### a. **Policy Summit Update**

The Department asks for continued support from Commissioners to get the word out about San Francisco's Inaugural Women's Policy Summit. The official Save-the-Date is available on the Department's [Instagram](#), [Twitter](#), [Facebook](#), [LinkedIn](#) and [TikTok](#) accounts. The announcement also went out via [newsletter](#), and the Save-the-Date video is posted to our [YouTube](#). Announcements about venue, speaker and collaborators will be released over the coming weeks.

#### b. **BAARC Press Event**

Footage of the San Francisco Bay Area Abortion Rights Coalition (BAARC) press conference that took place last month is available on [SFGovTV](#), as well as the Department's [Instagram](#) and TikTok: [@sfdosw](#). Additionally, the Department distributed a [post-press statement](#) on January 27 through its newsletter.

### V. **PROGRAMS, POLICY & REPORTING**

#### a. **Strategic Initiatives**

##### i. **San Francisco's Inaugural Women's Policy Summit**

The Department has entered into contract with the African American Art and Culture Complex (AAACC). In conjunction with AAACC, we will soon announce the venue for Summit. AAACC will also be contracting with an event planner who will be the primary coordinator of all Summit components, including design planning and space layout, vendor management, equipment procurement and communications.

#### b. **Health & Safety**

Last month the Department had the opportunity to present before the Gender Based Violence Prevention Collective on our mission and the strategic work we have embarked on over the past two years. The Gender Based Violence Prevention Collective is a monthly community gathering hosted by the Office of Sexual Harassment and Assault Response and Prevention to discuss prevention efforts addressing gender-based prevention violence across the city of San Francisco.

c. **Economic Security**

Department staff has recently completed Grantee Mid-Cycle Performance Evaluations, a newly implemented process and procedure which provides an opportunity for DOSW staff to hear directly from contracted service providers about their challenges and opportunities for strategic partnership and prospective expanded services. Economic Security core service area houses 8 contracts totaling \$3.2 million dollars: three (3) of which fund emergency shelters, while the other five (5) provide transitional housing and case management services. We look forward to reporting back to the Commission on the findings of this process.

d. **Civic Engagement & Political Empowerment**

In collaboration with the Mayor's communications team, Department staff created and published the *San Francisco Reproductive Freedom and Autonomy Roundup*, an accessible resource guide aimed to reach 25 to 34-year-olds in the City and County of San Francisco and beyond. The Roundup maps out available abortion and reproductive health care service providers in the San Francisco Bay Area and highlights multilingual hotlines. Commissioners and the public are encouraged to share widely—the *San Francisco Reproductive Freedom and Autonomy Roundup* can be found on DOSW's Instagram: @sfdosw.

**SF SOL Collaborative**

The SF SOL (Safety, Opportunity, and Lifelong Relationships) Collaborative continues to develop a continuum of care for youth involved in or at risk of commercial sexual exploitation.

The Department submitted its final report for the first phase of the contract and is now focused on finalizing grantee contracts and the Accept and Expend of funds with the Board of Supervisors.

e. **Department of Justice, Office of Violence Grant**

The Department submitted the Semi-Annual Progress Report and the quarterly Federal Financial Report to the Department of Justice. We continue to work with John Hollway, Executive Director of the Quattrone Center for the Fair Administration of Justice at the University of Pennsylvania, and community members to finalize and disseminate the SF Domestic Violence Death Review Team report. Additionally, the Department continues to support La Casa de Las Madres, San Francisco Police Department (SFPD), and the District Attorney's Office in their efforts to expand support services, produce training materials for officer training and coordinate data collection on the city-wide expansion of the high lethality assessment.

f. **Blue Shield Foundation Grant**

The HEALing Roots Collaborative has submitted the application for the next cycle of funding from Blue Shield Foundation of California. As this cycle of funding comes to a close, the Collaborative is working together to envision new and innovative avenues to address the root causes of domestic violence in our communities and ensure that an ever-increasing quality of care is provided to survivors through our continued collaboration. The Collaborative is working together to end this cycle reflectively and intentionally while setting our sights on the future.

VI. **RESEARCH & DATA/ PROJECTS, STRATEGIC LEARNING & CAPACITY BUILDING**

a. **Research & Data**

The Department is drafting its first State of the Status of Women in San Francisco report. This report will detail the well-being of women in San Francisco across our three programmatic areas, giving special attention to inequalities between men and women and for women of color. It will also examine how the COVID-19 pandemic has impacted the inequalities women face and their well-being.

The Department has finished the data collection process for the even year Gender Analysis of Public Art, Streets, Buildings, and Parks. This report focuses on the representation of women in public-facing art and the names of buildings, streets and parks across San Francisco. It will measure how close the City has come to the critical 30% representation threshold and serve as an important advocacy tool for increasing representation of women in public spaces.

VII. **GENERAL UPDATES**

N/A

VIII. **SPECIAL EVENTS, ACTIVITIES & ANNOUNCEMENTS**

N/A

IX. **CALENDAR**

**February**

Monday, February 20

Wednesday, February 22

OFF: President's Day

Mayor's Black History Month Celebration

**March**

Wednesday, March 22

Commission Meeting